



Zagdu Singh Charitable Trust's (Regd.)
THAKUR SHYAMNARAYAN DEGREE COLLEGE
Professional Degree Courses
Approved by Govt. of Maharashtra, Affiliated to University of Mumbai
(Institute Code No. 1019)
(ISO 9001:2015 Certified Institute)

Thakur College, Kharvela (Post), Mumbai - 401 101
Tel: 2854 2017 / 2854 2542 / 2854 7707 - Mob: 01521 00846 - Fax: 2854 1978
E-mail: tdc@thakurtrusts.org Website: www.thakurtrusts.org



TRAINING AND PLACEMENTS



Training & Placements Report (Feb to May -2022)

Prepared by:

Naveen S Kukreja



A handwritten signature in blue ink, likely of the Principal, is written over the printed name.

Principal

Thakur Shyamnareyan Degree College
90ft Road, Thakur Complex,
Kandivali (E), Mumbai - 400 101.

Sir,

At the outset, let me express my sincere gratitude for trusting us with placements for TSDC students. I am glad to present you the first placement report from Feb to May 2022. TPO activities conducted are discussed in details. This report presents you the details about the placement activities and companies' Placement drives for 2022 batch. And the Way forward for upcoming batch 2023.

1. Placement Introductory session with TSDC students was conducted on 16th February 2022. And Placement Whatsapp groups were formed for the official communication of placement activities from 16th to 19th February 2022.
2. TPO cell organised Expert Lecture on **Resume Building and Interview Skills** by Ms. Alka Madhan, Campus Director Pearl Academy Mumbai. The session was very well received by TSDC students. The session was conducted on 21st February 2022. The nuances of Resumes building and HR Interviews were covered in great detail.
3. **Psychometric test by Mindler** was conducted for all the TSDC students on 22nd February. After the test a 30 page individual report on personality traits along with suitable career options were shared with the students. The official charges of INR 1000/- were waived off for TSDC students. Google form for the placement data was shared with all students to register for the placements.
4. TPO Induction and Orientation session for all TSDC students was conducted on 25th March 2022. There was separate session for all streams. Do's and Don'ts of placement were covered. Placement Rules were discussed and placement related queries of the students were addressed.
5. Mock Interviews Registration for the students of TSDC was taken on 29th March 2022. For the Registered candidates Mock Interviews were conducted on 5th and 6th April 2022. Individual feedback on the interview and student Resume was shared with the students.
6. Regular Interview Tips and Resume building Tips, General Aptitude Questions are being regularly shared on Whatsapp group. Apart from this Motivational Videos and quotes are also shared from time to time to keep them motivated.



[Signature]
Principal

Thakur Shyamprasad College
90ft Road, Thakur Complex,
Mumbai - 400 101.

7. Placement report for 2022 batch (Companies Visited and Selection)

19 Companies have visited so far and we were able to place 10 students in 5 companies and for 11 companies the process / results are awaited.

Sr. No.	Name of the Company	Role offered	Salary offered	Students appeared	Students Selected	Branch
1	eClinical works	Tech Support Engineer	3.5 LPA	29	4	B.SC IT
2	Neeble Technologies	Trainee Software Engineer	5.5 LPA	13	1	B.SC IT
3	Aurea Aviation PVT Ltd	Operation Executive	2 LPA	7	2	BMS
4	Iquadrant HDFC Mutual Funds	Relationship Executive	3.5 LPA	10	1	BMS
5	Media.net	Software Test Engineer / Product Operations Analyst	4.5 LPA	8	In process	
6	Datten & Wissen Pvt Ltd	Business Development Associate / Graphic Designer	2 LPA	12	In process	
7	Edvansity Education	Business Development Intern / Teacher	2 LPA	6	In process	
8	Metro Brands Ltd.	Software Developer	3.5 LPA	4	In process	
9	Blackcurrent Labs Pvt. Ltd.	Java Developer / Business Analyst	5 LPA	6	In process	
10	Xoriant	Content Writer	2 LPA	7	In process	
11	Miscot	Software Developer	3 LPA	17	In process	
12	Callido Learning Pvt. Ltd.	Inside Sales Executive	4.5 LPA	10	In process	
13	M.J.Biopharm Co., Pune	Trainee / Officer	4 LPA	0	0	NA
14	NMIMS(Kaizan School of Management)	Telecalling Executive	2 LPA	6	3	BMS
15	eScan	Junior Programmer	3 LPA	3	In process	
16	Atos	Finance Associate	3.5 LPA	8	In process	
17	Nucsoft	Software Engineer	3.2 LPA	2	In process	
18	Wipro Ltd.	HR / Talent Acquisition / Work Force Management	5 LPA	5	In process	
19	Medika Bazaar	Sr.Executive Dental Sales	3 LPA	0	0	NA



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8. Details of the students placed.

Sr no	Student Name	Company	Branch	Package
1	Yaseen Malick	Neeble Technology	B.Sc IT	5.5 LPA
2	Harsh Chudgar	e Clinical Works	B.Sc IT	3.5LPA
3	Yaseen Malick	e Clinical Works	B.Sc IT	3.5LPA
4	Viral Sonavadia	e Clinical Works	B.Sc IT	3.5LPA
5	Sagar Prajapati	e Clinical Works	B.Sc IT	3.5LPA
6	Meet Mehta	NMIMS Kaizen School of MGMT	BMS	2 LPA
7	Janhvi Devania	NMIMS Kaizen School of MGMT	BMS	2 LPA
8	Saurabh Gupta	NMIMS Kaizen School of MGMT	BMS	2 LPA
9	Shrishti Pradhan	Aurea Aviation PVT Ltd	BMS	2-3 LPA
10	Amaan Khan	Aurea Aviation PVT Ltd	BMS	2-3 LPA

9. The way forward for 2023 batch.

During the placement for 2022 batch students we have observed that participation of the students in the placement is quite low. On an average 15-20 students appear for the placement per company. So along with the current placement activities we will focus on increasing participation from the students. We will start with the Students Orientation program from June 2022. We will onboard Faculty coordinators and students coordinators to increase the participation of the students in placements. Hopefully we will see the more fruitful placement season for the upcoming 2023 batch.



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EXHIBIT No 5/S.I.3/1(5)

UMESH KUKREJA <umeshkukreja@tsdcmumbai.in>

Campus confirmation

1 message

Priya Janjarukiya <priya.janjarukiya@eclinicalworks.com>
To: UMESH KUKREJA <umeshkukreja@tsdcmumbai.in>

Fri, May 6, 2022 at 12:47 PM

Hello Umesh,

This is the final update for campus selects from Thakur college, also LOI's are shared to all 3 selects except for Harsh as he has not shared documents and looks like he is not interested.

Name	Contact	Email	Status	Source	Breakup
Harsh Chudgar	7977487113	harshh1409@gmail.com	Final Select	Campus	Thakur (Kandivali)
Yaseen Mallick	9220552967	yaseenmallick25@gmail.com	Final Select	Campus	Thakur (Kandivali)
Viral Sonavadia	8355815606	viral2401@gmail.com	Final Select	Campus	Thakur (Kandivali)
Sagar Prajapati	7977137924	sagarbmw1@gmail.com	Final Select	Campus	Thakur (Kandivali)

Regards,

Priya Janjarukiya**Human Resources****eClinicalWorks**

The largest cloud-centric, fully integrated EHR for Physicians, Population Health, and Patient Engagement.

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improving Healthcare Together



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www.eclinicalworks.com**130,000+ physicians | 80,000+ facilities | 17 Davies Award Winners |****The most widely adopted cloud-based EHR in the U.S. ambulatory market according to Frost & Sullivan**

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CONGRATULATIONS!!!



Date: 04/27/2022

9, Parvati Niwas, Babul Pada,
Don Lane, Achole Road, Nalasopara(East),
Mumbai-401209

Dear Yaseen Ebrahim Mallick,

Congratulations!

We are pleased to confirm you have been selected to work for eCW for the post of "Technical Support" pending completion of pre-requisites necessary to extend an offer of employment to you. As such, this letter serves as an indication of interest only, is not as an offer of employment at this time and is not binding upon eClinicalWorks.

If all pre-requisites are fulfilled, We would propose a start date of May 2022 in the Mumbai office at an annual salary of 3.5 Lakhs Per Annum.

In order to extend an offer of employment to you, the following must be completed to eClinicalWorks' sole satisfaction:

1. **Clearances of examination** : Your academic results **have** to be submitted confirming your clearance in final assessments.
2. **Clearances of exclusion list** : Your clearance of exclusion list OIG and SAM checks.
3. **Clearance of background verification** : The Company shall conduct background verification checks and you agree and consent to fully cooperate in those procedures, and you must pass those checks.

If the above requirements are completed to eClinicalWorks' satisfaction in its sole discretion, eClinicalWorks may extend an offer of employment to you. Otherwise, this letter is withdrawn without any obligation upon eClinicalWorks.

Thank you for your interest in eClinicalWorks.

Yours sincerely
For eClinicalWorks India Pvt Ltd

Human Resources
Date:04/27/2022
AGREED AND ACKNOWLEDGED BY ME
(Yaseen Ebrahim Mallick)




Principal
Thakur Shyammarayan Degree College
90ft Road, Thakur Complex,
Kandivali (E), Mumbai - 400 101.

Date-26th March, 2022

NTHR/21-22/V627

To,
Yaseen Malick
 Room No:9,Wing B/C
 Parvati Niwas, Babul Pada
 Don Lane,Achale Road,
 Nalasopara (East),
 Mumbai-401209, Maharashtra

Dear Yaseen,

Congratulations! You are part of the Neebal family !! We are pleased to extend to you our offer to join Neebal Technologies Private Limited (henceforth referred to as "Neebal" or the "Company"), as a **Trainee Software Engineer** on the terms and conditions set forth in this Offer Letter.

You will join us as a full time employee on **6th June 2022**. The address of our premises is B1-007, Boomerang, Chandivali Farm Road, Powai, Andheri (East), Mumbai – 400 072. As long as you join us as a full-time employee and remain actively employed by the Company, you will be eligible for the compensation indicated in the attached Annexure A (during your period of probation) and thereafter as per Annexure B subject to the following terms and conditions:

PERIOD OF PROBATION

You are subject to a **six** month probationary period from the date you report for work. It is essential that you join on the date as mentioned in the offer letter. After accepting our offer, if you do not report for work on the stipulated date, this offer letter will stand withdrawn. During the probation period, your performance will be continuously evaluated and your appointment will be confirmed after the successful completion of the said period of probation or any extension thereof with an Appointment Letter. Neebal reserves the right to terminate the employee within 30 days without any compensation in case of mediocre performance.

EMPLOYMENT CONFIRMATION

You will have to complete OCPJP certification to be eligible for your confirmation. On successful completion of the said probation period or any extension thereof, of which the Company shall be the sole judge, your employment will be confirmed with Neebal for which a suitable written communication will be issued in your favour.

BENEFITS, INCREMENT AND PROMOTION

Your growth in the Company and increase in salary will solely depend on your performance and contribution to the Company. You will receive the remuneration defined in Annexure B during the probation period.

After successful completion of the said probation period or any extension thereof, of which the Company shall be the sole judge, your employment will be confirmed with Neebal and your annual all inclusive Cost To Company (CTC) will be incremented as per Annexure B. Your annual variable component will be based on your performance rating accrued to you by your supervisors and the feedback of our clients. Neebal follows a rating system of 1-5. Variable amount will be paid out after completing 3 years of employment bond.



Neebal Technologies Pvt .Ltd

B1-007, Boomerang, Chandivali Farm Road, Andheri (E), Mumbai - 400 072
 T +912228574118 . E contact@neebal.com . W www.neebal.com

CIN U74120MH2012PTC226006

Principal
 Shyamprakash Deyan
 50ft Road, Thakur C.
 Kandivali (E), Mumbai - 400 072

You will be eligible for your next annual increment in **April 2022**.

You will be responsible to plan for appropriate tax savings, the satisfactory proof of which will be submitted to us well in time or else the applicable taxes will be deducted from your monthly salary. A complete breakup of your salary structure is defined in Annexure B.

MINIMUM SERVICE PERIOD

Neebal has invested and continues to invest a large sum of money in creating and maintaining world-class facilities to ensure the growth and development of its employees by making available to them continuous learning/training programs, access to the latest books and periodicals that are published globally, providing them with the latest hardware gadgets and software tools that are available, etc. and as such expects each of its employees to work a minimum no. of **30 months** (excluding probation period of 6 months) with Neebal failing which, you will be liable to pay Neebal a sum of **INR 1,50,000.00 (Rupees One Lakh Fifty Thousand Only)**. A non-dated cheque of the above-mentioned amount will be required to be submitted by you on your first day of employment favoring Neebal Technologies Pvt. Ltd. that will remain in the custody of Neebal and will be returned to you on your completion of the said minimum period of service as mentioned above.

TRANSFER

Neebal reserves the right to transfer your services at any of its offices, work-sites, associates or affiliate companies including at its client's location anywhere within or outside India, on the terms and conditions as applicable to you at the time of transfer.

CONDUCT

You shall not at any time engage in or be concerned with or become interested, directly or indirectly in any business (including that of Neebal's customers), work or activity other than that of the Company or commit any act prejudicial to the interests of the Company and/or its business (The Company is the sole judge thereof). You shall be governed by all rules, regulations and policies of the Company. You will be liable to pay the service agreement fee if your services are terminated on the grounds of noncompliance with policies or non-performance during the service agreement period.

WORKING HOURS

The default working days in the probation period in Neebal is from Monday to Saturday and employees are required to complete 54 hours of billable or approved work in that week.

Post confirmation working days would be from Monday to Friday and employees are required to complete 45 hours of billable or approved work in a week.

ALTERNATE EMPLOYMENT

As a full-time employee of Neebal, you are not permitted to undertake any other business, assume any public office, honorary or remunerative, without the prior written permission of Neebal.

LEAVE

You will be eligible for a total of **12** of earned leaves on completion of every year of your service.



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CIN U74120MH2012PTC226006

Principal

Shyamprakash Degro
20th Road, Thakur Cor
Kandivali (E), Mumbai - 4

UNAUTHORIZED ABSENCE

Your unauthorized absence from the job for a continuous period of more than three (3) working days will be treated as absconding from duty, and in the event of your not reporting for job within 10 days from the date of absence, the same would be treated as "Your voluntary abandonment of the job" and it shall be deemed that you are no longer interested in working and have abandoned the job on your own accord. Neebal will then have a right to initiate legal proceedings against you.

TRADE SECRETS AND CONFIDENTIAL INFORMATION

During the term of your work, you may have access to and become familiar with various trade secrets and confidential information belonging to the Company, its affiliates and its customers. You shall acknowledge that such confidential information and trade secrets are owned and shall continue to be owned solely by the Company, its affiliates and its customers, as the case may be. You shall agree not to use, communicate, reveal or otherwise make available such information for any purpose whatsoever or to divulge such information to any person, partnership, corporation or entity other than those expressly designated by the Company unless such employee is compelled to disclose it by judicial process.

RESTRICTIVE COVENANT

The Company is in the business of providing various services including services in the computer software and information technology area. By signing this agreement, you acknowledge that:

- The Company's services are highly specialized.
- The identity and particular needs of the Company's customers are highly confidential and must be kept that way.
- The Company has a proprietary interest in its customer list and relationships.
- Documents and other information regarding Company's services, pricing and costs, as well as information pertaining to Company's customers, including but not limited to identity, location, service requirements and charges to the customer are highly confidential and constitute trade secrets.

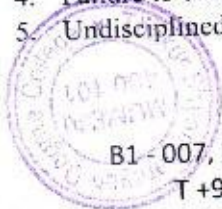
You shall also during the tenure of your employment with the Company not engage yourself either directly or otherwise or carry out either by yourself or through any other person or entity any work, take assignment or contract for development or maintenance of computer software, or any such package or products belonging to or owned or possessed by any individual or group of individuals or entity even outside your normal working hours with the Company.

You will not directly or indirectly solicit, take up employment or transact any sort of business directly or indirectly with any person, company, firm, or corporation which is or was the customer of the Company on behalf of yourself or any other person, firm, company or corporation, for a period of one (1) year after this job appointment has been terminated for any reason, regardless of whether the termination is initiated by the Company or Yourself.

TERMINATION AND NOTICE PERIOD

The Company shall have the right to terminate your employment, without any notice, in the event of any of the following:

- Breach of any of the conditions of this agreement; and any other rules made applicable to you in respect of your employment with us.
- Violation on your part of the Company's rules with regard to the authenticity and information declared at the time of joining the Company.
- Any misconduct on your part;
- Failure to carry out any of your duties and obligations.
- Undisciplined and/or immoral code of conduct



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90ft Road, Thakur Comp
Mumbai - 400 1

6. Any breach of trust or confidentiality of any sort from your side.

During the period of probation, Neebal Technologies Pvt. Ltd. alone has the right to terminate the contract of employment.

After completion of the said probation and confirmation thereof, Neebal Technologies Pvt. Ltd. has the right to terminate the contract of employment by giving 30 days notice to that effect in writing or salary in lieu thereof. The right to terminate the contract of employment can be exercised by you upon giving at least 90 Days' notice to that effect in writing.

The 'Non Disclosure' and 'Maintenance of Business Secrecy' as defined and narrated above shall survive even after the termination of this agreement.

DISPUTE

Any dispute between yourself and the company concerning with or relating to or arising out of this contract shall be subject to the jurisdiction of and be determined by a court of competent jurisdiction in Greater Mumbai only.

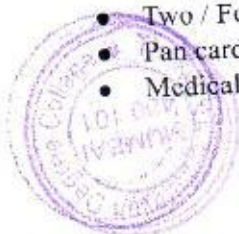
EMPLOYMENT VERIFICATION

The Company reserves the right to verify your documents and background through internal or external agencies. These may include your current / previous employment history, educational / professional credentials, medical history and other background checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "DOCUMENTATION REQUIRED". If the Company is not satisfied, in its sole discretion, with the outcome of the background checks, the Company reserves the right to withdraw this Offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment. When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, in advance of initiating appropriate action. In addition, you are required to mandatorily furnish a copy of your passport on the date of joining. In absence of the same, you will be required to undergo a criminal background check, the cost of which will be borne by you. This check will be initiated on the date of your joining.

DOCUMENTATION REQUIRED

Please bring along with you the following documents in original and one copy of the same.

- Duly acknowledged copy of this Letter of Offer
- Undated cheque from your bank account in the name of the Company for Rs.1,50,000.00
- 2 copies of your recent passport size photograph with white background.
- Attested copies of the following:
 - Proof of age
 - SSC/HSC or equivalent examination mark sheets
 - Diploma / Degree for all the Semesters / Years or Passing Certificate
 - Passport / Voter ID card / Ration Card.
 - Two / Four wheeler Driving License.
 - Pan card & AADHAAR card (If Any)
 - Medical Fitness Certificate detailing medical history of last 3 years



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201 Road, Thakur Corner
Kandivali (E), Mumbai - 400 031.



You are requested to note that our offer is subject to your submitting the above documents. According to the standard practice of our Company, you will treat the above terms of this Letter of Offer as confidential.

We are enthusiastic and pleased that you are going to be a part of our organization. To accept this offer of employment, you will need to sign this offer letter and send or courier the offer of employment forms to the indicated address within 14 business days from the date of this letter.

All additional pre-employment documentation provided to you must be completed and returned on your start date. We look forward to your joining the Company.

Please reach out to us at 022-28574118 or at hr@neebal.com, if you need further directions.

Sincerely,

Authorized Signatory
Neebal Technologies Pvt. Ltd.

Enclosed: Annexure A of the offer (as applicable to you)
I have read, understood and agreed to the terms and conditions as set forth in this offer letter and the Annexure to the same.

YASEEN MALICK
(Your Signature)
Date: {{Date}}
Location: {{Location}}



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Annexure A

The following compensation items are subject to the terms and conditions of your offer letter, to which this Annexure B is attached. Payments are subject to applicable taxes. Please note that fixed pay and other amounts are expressed on an annualized basis.

NAME	Aniket Kote	
DESIGNATION	Trainee Software Engineer	
BAND	1	
MONTHLY COMPONENT (Deductions will be applied based on actuals)	Per Month (INR)	Per Annum (INR)
Gross Salary	₹14,400.00	₹86,400.00
Earned Gross Salary	₹14,400.00	₹86,400.00
TDS (10%)	₹1,600.00	₹9,600.00
Cost to Company	₹16,000.00	₹96,000.00



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Annexure B

The following compensation items are subject to the terms and conditions of your offer letter, to which this Annexure B is attached. Payments are subject to applicable taxes. Please note that fixed pay and other amounts are expressed on an annualized basis.

Compensation details		
NAME	Yaseen Malick	
DESIGNATION	Trainee Software Engineer	
BAND	1	
COMPONENTS	Per Month (INR)	Per Annum (INR)
Basic Allowance	₹18,750.00	₹225,000.00
House Rent Allowance	₹9,375.00	₹112,500.00
Leave Travel Allowance	₹750.00	₹9,000.00
Special Allowance	₹1,567.04	₹18,804.50
EARNED GROSS (A)	₹30,442.04	₹365,304.50
Employee Provident Fund	₹1,800.00	₹21,600.00
Professional Tax	₹208.33	₹2,500.00
Food Coupon	₹0.00	₹0.00
DEDUCTIONS (B)	₹2,008.33	₹24,100.00
EARNED NET (A-B)	₹28,433.71	₹341,204.50
Gratuity	₹901.88	₹10,822.50
Mediclaime	₹606.08	₹7,273.00
Provident Fund Employer	₹1,800.00	₹21,600.00
STATUTORY ADDITIONS (C)	₹3,307.96	₹39,695.50
Performance Bonus (Variable) (D)	₹3,750.00	₹45,000.00
Cost To Company (A+C+D)	₹37,500.00	₹550,000.00

The duration of accrual of your annual variable component will be based on your performance in the training program as well as your probation period. The maximum duration of accrual is 3 years.



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CIN U74120MH2012PTC226006

Date: 14-06-2022

Mr. Yaseen Ebrahim Mallick
Email id: yaseenmallick25@gmail.com
Mobile Number: +91-73874 29233

OFFER LETTER

Dear Yaseen,

Congratulations!!

We are pleased to offer you an Employment with **Miscot Systems Pvt. Ltd** based on the interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. You will be designated as **Trainee – Software Developer** and base location will be **Mumbai**.
2. Your date of commencement of Employment will be on or before and not later than **July 01 2022**
3. Your CTC will be **Rs. 2,40,000.00 (INR Two Lakh Forty Thousand Only) per annum**.
4. **CTC Structure**
 - Year 1 – Rs. 2,40,000.00
 - Year 2 – Based on your performance
 - After Completion of Year 2, as per company standards and KRA
5. Your employment is being subject to the Terms & Conditions, mentioned in your Offer letter.
6. You will be on probation for a period of **Six months** from the date of joining.
7. Please bring along the below listed documents / details on your day of joining.
 - Date of Birth proof certificate (Copy of Passport/ birth certificate /S.S.C) (Two copies)
 - Copy of Academic Certificates (all from 10th to Highest)
 - Relieving Letter from previous employer (Copy)
 - Proof of Compensation last drawn (3 Month – Original)
 - Three Passport size photographs (Recent)
 - Bank Statement (Six Month)
 - KYC Document (ID Proof & Address Proof)

Kindly sign a copy of this letter and send us a scanned copy as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us

Yours truly,

For **Miscot Systems Pvt. Ltd.**


Sukanya Chandrasekhar
Head – HR




Principal
Thakur Shyammarayan Degree College
80/1 Road, Thakur Complex,
Kandivali (E), Mumbai - 400 101.

EMPLOYMENT AGREEMENT

THIS AGREEMENT, made this **14-06-2022** between **Miscot Systems Pvt. Ltd.** (hereinafter called the "Company"), a company registered under the Indian Companies Act having its principal place of business at Mumbai, and **Mr. Yaseen Ebrahim Mallick** (hereinafter called "employee") of the address: **601, Shanti Kutir, Shivaji Road, Kandivali West, Mumbai - 400067, India.**

WITNESSETH:

WHEREAS Employee may be engaged or has been engaged by the Company to perform certain services in connection with the design, development, support, sales and marketing of computer programs and computer software;

WHEREAS the parties anticipate that in the course of performing such services Employee will be given access to proprietary and confidential information pertaining to the Company's products and services or regarding the Company's business activities and operations, which information is valuable and not generally known to competitors of the Company; and

WHEREAS it is anticipated that the programming and other services to be performed by Employee will include services relating to the design and development of computer software intended to become a part of the Company's proprietary information or proprietary products which, with or without further modification, may be used or licensed or sold by the Company to third parties; and

WHEREAS the parties desire to confirm their respective rights in and to such proprietary information and products, as well as to preserve the confidentiality of the same;

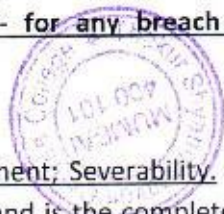
NOW, THEREFORE, in consideration of the premises and the mutual covenants and conditions herein set forth, as well as other good and valuable consideration the receipt and sufficiency of which are hereby acknowledged, it is agreed that:

1. **Confidential Information.** The information to be considered confidential or proprietary for purposes of this Agreement shall include all information disclosed to or received by Employee in the course of the performance of tasks assigned by the Company to the Employee to the extent that such information:
(i) constitutes or relates to computer software developed or owned by the company (or any parent or subsidiary or affiliate), including copies (in whatever form) of such software, associated software design information and documentation, work flow documentation, performance and functional specifications, operations manual, and all know-how and technology embodied in such software and documentation;
(ii) constitutes or related to the programming or other work product to be produced or developed by Employee for the Company, as provided in Section 3 hereof; and (iii) constitutes or relates to business activities and operations of the Company (or any parent or subsidiary or affiliate), including financial information and information relating to customers, marketing, product development, pricing, and business strategy. Information which enters the public domain through no fault of the Employee's will not be considered confidential for purposes of this Agreement.
2. **Nondisclosure; Continuing Obligation.** Employee shall not use any confidential information of the Company for any purpose other than as necessary for the performance of tasks assigned by the Company to the Employee; and Employee shall not transfer or disclose any confidential information to any person, corporation, agency or other entity, without the prior written consent of the Company. The restrictions set forth herein with regard to use or disclosure of information shall continue after

termination of any agreement under which Employee may be performing services for the Company, and shall apply so long as any information subject to such restrictions shall not properly have come into the public domain by disclosure in issued patents or otherwise. Notwithstanding the foregoing, the Employee shall not disclose any confidential information for a period of 3 years from the termination of employment with the Company. Additionally, employee will not disclose to the Company or use during the course of employment with the Company any trade secret or other confidential information of any former employer or other third party of which the employee may have knowledge without the express permission of the owner of such information.

3. Noninterference. While employed by the Company and for 2 years thereafter, employee agrees not to (a) solicit, attempt to solicit, hire or otherwise engage, directly or indirectly, any employee or customer of the Company; or (b) take any other action that may cause any such employee or customer to terminate or adversely alter his, her, or its relationship with the Company.
4. Rights in Employee's Work Product - All software, programming, inventions, documentation, data or reports generated or developed by Employee pursuant to agreement with the Company, and all other tangible and intangible results and work products of the services performed by Employee for the Company (all of which are sometimes referred to herein as the Employee's "work product"), shall be and remain the exclusive property of the Company and shall be treated for purposes of this Agreement as confidential information of the Company, and Employee shall not make any use or disclosure of any such work product except in accordance with this Agreement. The Employee agrees specifically that all work product, to the extent permitted by law, shall be considered works made for hire for the benefit of the Company. To the extent that any such work product may not be considered work made for hire under applicable law, Employee agrees to assign to the Company, and hereby does assign to the Company upon the creation of such work product, all right, title and interest in and to such work product, including without limitation all copyright or other intellectual property rights therein, without further consideration. Employee shall perform any acts that may be deemed necessary or desirable by the Company to confirm or evidence more fully the Company's ownership of all materials referred to in this Section to the fullest extent possible, including without limitation, by executing further written assignments or other instruments of transfer in such form as may be requested by Company. To the extent that any pre-existing rights of the Employee may be embodied in any work product, Employee hereby grants to Company the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license (1) to use, execute, reproduce, display, perform distribute copies of, and prepare derivative works based upon such pre-existing rights and any derivative works thereof and (2) to authorize others to do any or all of the foregoing. Employee hereby represents and warrants that he has the full right and authority to perform his obligations, to convey to the Company the unencumbered ownership of his work product, and to grant the rights and licenses herein granted, and that he has neither assigned nor otherwise entered into any agreement by which he purports to assign any right, title, or interest to any technology or intellectual property right that would conflict with his obligations under this Agreement. Employee covenants and agrees that he shall not enter into any such agreements
5. Probation Period: He/ She will be on Probation Program for 6 months thereafter he/she would go through technical interview process. If he/ she is selected in this process he/ she will continue working with the organization, in the event of failing in such interview this agreement would be terminated naturally and he/she would be no more working with the organization.

6. Working Hours, Holidays and Leave Normal working hours of the company are 10AM to 7PM Monday to Saturday. Sunday are holidays and National Holidays. Employees are provided with the opportunity to take 20 paid leaves every year. Except for emergencies and medical reasons leave will be granted only on 3 days prior notice and approval by your managers.
7. Return of Materials. Upon the termination of any agreement under which Employee may be performing services for or developing products or materials for the Company, Employee shall promptly return all copies of any memoranda, manuals, brochures, external or internal specifications, books, records, papers, writings, or other documented confidential information of the Company, including all work product and all notes or other materials made or complied by Employee. To the extent that any confidential information may have been recorded or otherwise placed in any computer memory or storage device or incorporated in any documents or material which cannot practicably be returned to the Company, Employee shall promptly destroy, purge or delete from the same all such confidential information.
8. Work for Competitors. During such time as Employee may be performing services for or developing work product for use by the Company, and for a period of two years thereafter, Employee shall not, either individually or as an Employee, agent or officer of any person or entity, provide programming, design or consulting services to any corporation, firm, agency or other entity which is engaged directly or indirectly in the business of developing middleware, integration, or related software for use in the banking industry so long as the activities of such employment or engagement would involve the direct or indirect use of Employee's skills or knowledge of confidential information in the development or marketing of products or services which would compete with those of the Company
9. Remedy for Breach. Employee acknowledges that if he should violate any provision of this Agreement or fail to carry out an obligation set forth herein, it will cause immediate and irreparable damage to the Company which cannot be fully and adequately compensated in money damages; and that such violation will warrant preliminary and other injunctive relief, an order for specific performance, and other equitable relief; and Employee consents to the Company's obtaining such injunctive or other relief from any court of competent jurisdiction. Employee also acknowledges and agrees that the Company may pursue any other remedies which it may have or to which it may be entitled with respect to such violation. **He/ She further agrees that Miscot shall be entitled to claim and receive Rs. 75,000/- for any breach committed or continue or about to be committed of the agreement.**
10. Integration; Amendment; Severability. This writing is intended by the parties as the final expression of their agreement and is the complete and exclusive statement of the terms thereof, and supersedes any prior negotiations, representations or agreements between the parties on this subject. This Agreement may be modified or amended only by a writing signed by both parties. A waiver of any term or provision at some time shall not be construed as a waiver of such term or provision at any other time, or of any other term or provision. In the event that any portion of this Agreement may be determined to be invalid or unenforceable, the parties agree that such provision will be treated as if it



Principal
Thakur Shyamrao Degree College
90ft Road, Thakur Complex,
Kandivli (E), Mumbai - 400 067

had been deleted and that such invalidity or non-enforceability will not affect the remaining portions of this Agreement. The parties agree to substitute for any such invalid or unenforceable provision a valid provision which shall approximate as closely as possible the intent and economic effect of the invalid provision. If, moreover, any one or more of the provisions contained in this agreement shall for any reason be held to be excessively broad as to time, duration, geographical scope, activity or subject, it shall be construed by limiting and reducing it, so that such provision, as so reduced and limited, shall be enforceable to the extent compatible to the applicable laws as it shall then appear.

11. Tenure: He/She undertakes that he shall spend minimum **TWO Years** tenure with the organization else it will be considered as **breach of contract**. In case of breaching the contract, he/she agrees to pay the penalty to the organization of Rs. 75000 as stated in clause 9 and serve the notice period as stated in clause 12.

12. Notice Period: Your service is liable to be terminated by the Company giving **"90 days"** notice or payment of gross monthly salary in lieu thereof on either side on confirmation. However, in event of your resignation, the Company in its sole discretion will have an option to accept the same and relieve you prior to completion of stipulated notice period of three month without any pay in lieu of notice period. **You are not entitled to take any leave during the notice period. If any leave taken during the notice period, those many numbers of days need to be compensated or else will be treated as Loss of Pay (LOP)**

IN WITNESS WHEREOF, the parties have hereunto set their hands or caused this Agreement to be executed, under seal, as of the day and year first above written.




Signature of EMPLOYEE

Signature on behalf of COMPANY

DATE: ____ / ____ / 2022




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90ft Road, Thakur Complex,
Kandivali (E), Mumbai - 400 101.

CONGRATULATIONS!!!

Date: 04/27/2022

9, Geetashram bldg, Shivaji
Chowk, Daftary Road, Malad(East),
Mumbai, Maharashtra, 400097

Dear **Sagar Mahendra Prajapati**,

Congratulations!

We are pleased to confirm you have been selected to work for eCW for the post of "Technical Support" pending completion of pre-requisites necessary to extend an offer of employment to you. As such, this letter serves as an indication of interest only, is not as an offer of employment at this time and is not binding upon eClinicalWorks.

If all pre-requisites are fulfilled, We would propose a start date of May 2022 in the Mumbai office at an annual salary of 3.5 Lakhs Per Annum.

In order to extend an offer of employment to you, the following must be completed to eClinicalWorks' sole satisfaction:

1. **Clearances of examination** : Your academic results **have** to be submitted confirming your clearance in final assessments.
2. **Clearances of exclusion list** : Your clearance of exclusion list OIG and SAM checks.
3. **Clearance of background verification** : The Company shall conduct background verification checks and you agree and consent to fully cooperate in those procedures, and you must pass those checks.

If the above requirements are completed to eClinicalWorks' satisfaction in its sole discretion, eClinicalWorks may extend an offer of employment to you. Otherwise, this letter is withdrawn without any obligation upon eClinicalWorks.

Thank you for your interest in eClinicalWorks.

Yours sincerely
For eClinicalWorks India Pvt Ltd

Human Resources
Date:04/27/2022

[Signature]
Principal
Thakur Shyamnarayan Degree College
90ft Road, Thakur Complex,
Kandivali (E), Mumbai - 400 101.

AGREED AND ACKNOWLEDGED BY ME
(Sagar Mahendra Prajapati)



CONGRATULATIONS!!!

Date: 04/27/2022

A-3/103, Siddharth Nagar,
Khatau Mill Compound,
Borivali-East, Mumbai-400066

Dear **Viral Sharad Sonavadia**,

Congratulations!

We are pleased to confirm you have been selected to work for eCW for the post of "Technical Support" pending completion of pre-requisites necessary to extend an offer of employment to you. As such, this letter serves as an indication of interest only, is not as an offer of employment at this time and is not binding upon eClinicalWorks.

If all pre-requisites are fulfilled, We would propose a start date of May 2022 in the Mumbai office at an annual salary of 3.5 Lakhs Per Annum.

In order to extend an offer of employment to you, the following must be completed to eClinicalWorks' sole satisfaction:

1. **Clearances of examination** : Your academic results **have** to be submitted confirming your clearance in final assessments.
2. **Clearances of exclusion list** : Your clearance of exclusion list OIG and SAM checks.
3. **Clearance of background verification** : The Company shall conduct background verification checks and you agree and consent to fully cooperate in those procedures, and you must pass those checks.

If the above requirements are completed to eClinicalWorks' satisfaction in its sole discretion, eClinicalWorks may extend an offer of employment to you. Otherwise, this letter is withdrawn without any obligation upon eClinicalWorks.

Thank you for your interest in eClinicalWorks.

Yours sincerely
 For eClinicalWorks India Pvt Ltd

Human Resources
 Date: 04/27/2022
AGREED AND ACKNOWLEDGED BY ME
 (Viral Sharad Sonavadia)



(Signature)
 Principal
 Thakur Shyam Narayan Degree College
 90ft Road, Thakur Complex,
 Kandivalli (E), Mumbai - 400 101.



UMESH KUKREJA <umeshkukreja@tsdcmumbai.in>

Interview Status

1 message

NGA-SCE IC Kashimira <ickashimira@nmims.edu>

Fri, Mar 25, 2022 at 12:08 PM

To: "umeshkukreja@tsdcmumbai.in" <umeshkukreja@tsdcmumbai.in>

Hello Sir,

Good morning 😊

Greetings from Kazian School of management.

Hope you are doing well.

This is to inform you regarding the candidates, who attended an interview at our organization for the NMIMS process, "Telecalling Executive" (Marketing) profile.


All the candidates really did well & hence the following is their interview status depending on the interview they had with us on 17 March, 2022 (Thursday).


Kindly find the file (Interview Status) attached below & feel free to connect or revert on same mail for queries if any.

Thanks & Regards,

Sayali Dhumale


HR Department

 **Interview Status.xlsx**
10K


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NAME	INTERVIEW STATUS
Meet Mehta	Selected
Janhvi Devgania	On hold
Saurabh Gupta	On hold
Dakshit Shetty	Rejected
Pralhad Choudhary	Rejected
Shrishti Pradhan	Rejected




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Kandivall (E), Mumbai - 400 101.

COMMENTS

In discussion regarding his joining

NIL

NIL

NIL

NIL

NIL



A handwritten signature in blue ink, appearing to be "S. L." or similar, written over the printed name of the Principal.

Principal

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90ft Road, Thakur Complex,
Kandivalli (E), Mumbai - 400 101.

KAZIAN EDUCATION TRUST

To,

Mr. Meet Mehta,

Mumbai.

Sub: Offer Letter

Dear Meet Mehta,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Telecalling Executive; Process (NMIMS)" in our organization with a salary of Rs.15,000/-. Your date of joining is 28th March, 2022.


On the date of your joining, you may please bring along the following:

1. Copies of educational and experience certificates
2. Relieving certificate from the previous employer, if any
3. Passport Size Photograph
4. Address Proof & ID proof

Please return a signed copy of this letter as a token of your acceptance of the offer. We welcome you and are delighted that you have chosen to be a part of KSM family. We hope your association with us will be mutually beneficial, pleasant and fulfilling.



Yours faithfully,
Sayali R. Dhumale
(HR Department)



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Thakur Shyamadas Dargoo College
80ft Road, Thakur Complex,
Kandivali (E), Mumbai - 400 101.

Accepted & Agreed:

Name:

Signature:





AUREA
AVIATION PRIVATE LIMITED

EXHIBIT NO: 5/5-1-3/1(25)
• AIR AMBULANCE SERVICES
• AIRCRAFT AND HELICOPTER (AIR) CHARTER
• GROUND HANDLING AND AIRPORT COORDINATION
• AIRCRAFT SALES, LEASE, MANAGEMENT AND CONSULTANCY
• LANDING, OVER FLIGHT AND TECHNICAL LANDING (YA) PERMITS

AAPL/HR/P/JUNE/07/2022
07 JUNE 2022

Ms. Shrishti Gangasagar Pradhan
290-7, Kranti Veer Chawl,
Sanjay Chawl, Gaondevi Road,
Near Shiv Sena Shakh,
Kajupada, Poisar,
Kandivali East,
Mumbai - 400101,
Mobile No.: 9324838624
Email Id:- shrishtipradhan50@gmail.com

Subject: Appointment as a Marketing Executive, Aurea Aviation Pvt. Ltd.

Dear Ms. Shrishti,

Further to discussions you had with us, we are pleased to appoint you as a **Marketing Executive** effect from 07th June 2022. You are appointed with following conditions:

1. During the term of your employment, the company shall pay you a gross salary as discussed.
2. You will be on probation for 6 months and would be conformed on the basis of your performance.
3. During your appointment, Management serves the right to transfer your services any other associated company or department with same terms and conditions.
4. During continuance of your employment and thereafter you will maintain complete secrecy and will not divulge to any person, firm or company, any secret or confidential information of any description acquired and/ or possessed by you or which comes to your, concerning the business or affairs of the company or any of its affiliates knowledge and / or / its / their clients.
5. During the term of your employment with the company, you shall devote your entire time and energy to furtherance of business of the company, and you shall not work either directly or indirectly, for any other person, firm, and legal entity in any capacity.
6. You may be required to undertake travel from time to time to other locations outside your place of posting on the business of the company.

You will be at present, be posted at **Mumbai**, However, you will be liable for transfer at any time to any location or office of the company or its affiliate, as may be considered necessary.

CIN - U74999MH2012PTC229744

Incredible India
Approved by Ministry of Tourism
Government of India

NBAA
National Business Aviation Association

ATC
AIRPORT AUTHORITY
OF INDIA

Principal
Thakur Shyamrajyee Degree College

- Registered Off.: Flat No E-103, Krishna Gokul Garden CHS Ltd, Thakur Complex, Kandivali (East), Mumbai - 400101, India
Tel.: +91 22 2870 5884 • Mobile: +91 99873 41111 • Email: rajesh@aureaaviation.com / query@aureaaviation.com
➤ Delhi Off.: RZ 681 A/9, Gali No. 27C, Sadh Nagar II, Palam Colony, New Delhi - 110045, India • Tel.: +91 11 2504 3524
Mobile: +91 70423 93934 / 35 / 36 / 37 / 38 (5 Lines) • Email: gh@aureaaviation.com
➤ Branch Off.: 123 Dimple Arcade, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai - 400101, India • Tel.: +91 22 4012 5884

Web : www.aureaaviation.com • Fax +91 22 3916 7437



AUREA
AVIATION PRIVATE LIMITED

- AIR AMBULANCE SERVICES
- AIRCRAFT AND HELICOPTER (AIR) CHARTER
- GROUND HANDLING AND AIRPORT COORDINATION
- AIRCRAFT SALES, LEASE, MANAGEMENT AND CONSULTANCY
- LANDING, OVER FLIGHT AND TECHNICAL LANDING (YA) PERMITS


EXHIBIT NO: 5/5.13/1(26)

- The superannuation age shall be 60 Years.
- You shall be bound by all the rules and regulations of the company that may be in force from time to time concerning work, work culture, discipline, dealing with clients and all other employment matters.
- You will carry out all instructions of your superiors as regards your work, attendance, conduct, behavior, discipline and shall carry out diligently and honesty all works, duties and responsibilities that may be assigned to you from time to time.
- After appointment and confirmation of your services in company, this contract of employment may be terminated by the company any time without assigning any reason without any notice, and you are required to give notice for resignation to the company of two months or Pay in Lieu of.
- Upon the termination of your employment, you will return to the company all papers and documents or other property which may at the time be in your possession relating to the business or affairs of the company or any of its affiliates or their clients and you will not retain any copies or extract thereof.

I take this opportunity to welcome you to our company and am confident that our association will be mutually beneficial.

You are requested to return the copy of this letter duly signed by you.

With warm regards,



Namrata Pawar
HR & Admin Manager
Aurea Aviation Private Limited



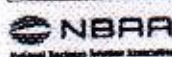
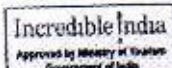
Received and Accepted By

Shrishti Gangasagar Pradhan
Mumbai
Date: 2022




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90ft Road, Thakur Complex,
Kandivali (E), Mumbai - 400 101.

CIN - U74999MH2012PTC229744



- Registered Off. : Flat No E-103, Krishna Gokul Garden CHS Ltd, Thakur Complex, Kandivali (East), Mumbai - 400101, India
Tel. : +91 22 2870 5884 • Mobile : +91 99873 41111 • Email : rajesh@aureaaviation.com / query@aureaaviation.com
- Delhi Off. : RZ 681 A/9, Gali No. 27C, Sadh Nagar II, Palam Colony, New Delhi - 110045, India • Tel. : +91 11 2504 3524
Mobile : +91 70423 93934 / 35 / 36 / 37 / 38 (5 Lines) • Email : gh@aureaaviation.com
- Branch Off. : 123 Dimple Arcade, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai - 400101, India • Tel. : +91 22 4012 5884

Web : www.aureaaviation.com • Fax +91 22 3916 7437

May 23, 2022, 4:41 PM

HR Aurea <admin@aureaaviation.com>
to me, Rajesh, Smila, KK

Dear Sir,

Please find below updates on Resumes:

1. Mr. Khan Amaan Munawwar - Attended 2nd Round of Interview on 20th May 2022 got selected but till today he has not joined our company.
1. Ms. Shrishti Pradhan - Got Selected but she will join first week of June, as she is having Health Issue.

Thanks and Warm regards,

Namrata Pawar

HR & Admin

Aurea Aviation Pvt Ltd

E-103, Krishna Gokul Garden CHS Limited, Thakur Complex, Kandivali (East), Mumbai-400101


Branch Office: 123 Dimple Arcade, Asha Nagar, Thakur Complex Kandivali (E), Mumbai-400101

Tele- +91-22-40125884 / 28705884

Email: query@aureaaviation.com; admin@aureaaviation.com;

website: www.aureaaviation.com




Principal
Thakur Shyammarayan Degree College
90ft Road, Thakur Complex,
Kandivali (E), Mumbai - 400 101.



UMESH KUKREJA <umeshkukreja@tsdcmumbai.in>

INTERVIEW LIST

1 message

I-Quadrant Info-gmail <investor.quadrant1@gmail.com>
To: UMESH KUKREJA <umeshkukreja@tsdcmumbai.in>
Cc: Nitin Mayekar <nitinmayekar789@gmail.com>

Fri, May 13, 2022 at 5:14 PM

Dear Sir,

Please find an enclosed tracker . Mentioned candidates were selected for the final hr round.

--

Regards,

Client Service Executive

I-Quadrant Investment Services LLPOffice Add -

Office No. F8, 1st Floor, Kanakia Spaces, Niharika Shopping Complex, Besides Hiranandani Meadows, Off Pokharan Road,
Thane West. Pin-400610

Tel: 022 40038487 Whatsapp : 7770029137 / 9820300926

Email -: investor.quadrant1@gmail.com,

Our Facebook link

**FINAL ROUND INTERVIEW LIST.xls**

26K




Principal
Thakur Shyammarvan Degree College
Soft Road, Thakur Complex,
Kandivalli (E), Mumbai - 400 101.

Sr.no	First Name	Middle Name	Last Name	Institute Name	DOB	Age (Yrs)
1	Sakshi Patil	MAHESH	Patil	ASM's IMCOST	21 February 2000	
2	Amey Tarkar		Tarkar	M.L. Dahanukar College,		
3	SNEHAL LAWAND					
4	SHRADDHA SUNIL DEVKAR	sunil	devkar	(V.G. VAZE college)	11-Nov-94	
5	Sanskar. J. Trivedi		Trivedi	THAKUR COLLEGE OF SCIENCE & COMMERCE	11-05-2001	19
6	Shrishti Pradhan		Pradhan	THAKUR COLLEGE OF SCIENCE & COMMERCE	19-01-2002	19



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Kandivalli (E), Mumbai - 400 101.

Percentage: Std X	Percentage: Std XII	Graduation Stream (Bcom /Bsc/ BA/BE/etc)	Percentage: Graduation	Type (Full Time / Part Time / Correspondence)	Post graduation qualification (MBA / PGDM/etc)	Type (Full Time / Part Time / Correspondence)	Specialisation
74.20%	65.23%	BCAF	cgpa 8.7	full time			SAP FICO
88	82	B.Com. (Accounting & Finance)	8.34	full time			
70.20%	53.08	BSC IT		full time			
81.64	71.83	BCOM	73.14	full time	MCOM	full time	CS FOUND
		BMS-FINANCE					
		BMS					



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EXHIBIT NO: 5/S-13/1(31)

Grade / Percentage in PG Course	Summer Internship Organization	Last Organization Worked for (if any)	Total Work Exp (in months)	NISM VA Certified? (Y/N)	Mobile No
		ICICI BANK		N	8104007690
		TCS	2.5 years	N	9987391863
		Aegis Customer		N	9372138987
55.5		Nikunj S Shah and As	4 year	N	9967594297/9082973657
			freshar	N	8850471578
			freshar	N	9324838624




Principal
Thekur Shyamrao Degree College
90ft Road, Thekur Complex,
Kandivali (E), Mumbai - 400 101.

E- Mail ID	Current Address	Permanent Address	Hometown - City	Hometown - State	Gender (Male/Female)
sakshimaheshpatil@gmail.com	Mumbai				female
amey47.at@gmail.com	Mumbai				male
snehallawand27@gmail.com	mumbai				female
devkarshraddha94@gmail.com	MUMBAI				female
sanskartrivedi2001@gmail.com	mumbai				male
Shrishtipradhan50@gmail.com	mumbai				female




Principal
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90ft Road, Thakur Complex,
Kandivali (E), Mumbai - 400 101.